

10-18-21

### **In Memory of Steve Fredette**

It is with the deepest sadness that I share the news that Steve Fredette, a former and highly valued employee of Smith Electric, passed away last week. Steve worked for Smith Electric from 1995 to 2016. He came to work with us from R.P. Richards Inc. at the request of Ron Brannon because Ron knew that Smith was growing and needed someone with Steve's insight and communication skills to help us navigate that growth. Steve became a vital construction manager, not only project managing but helping Smith to qualify and grow all the facets of construction that we began to undertake in the 20 years he worked for us. His steady humor, diverse construction knowledge, excellent letter writing skills, and his ability to see both sides of any conflict or situation made him an invaluable asset to our company. He saw the company through many ups and downs, one of the most difficult being the loss of Ron Brannon in 2006. Steve left Smith Electric to explore new challenges with Dynaten Industries in Texas but he left behind many many friends in the local construction community here on the Central Coast and he will be remembered and missed for a long time to come.

On a personal note, Steve shared his life with us. His wife Cindy soon shared in the Smith Electric Family activities. Being a native of Nova Scotia, she introduced many of us to her Canadian world. We were part of his life when his two beautiful daughters were born. Beyond his pride and love in his family, Steve's passion for bicycling, food (especially dessert) games (we will play Chickenfoot forever thanks to the Fredette family), and travel made a great impact on Larry and me. He changed our lives and helped grow the scope and vision of Smith Electric but also our personal lives. He will be deeply missed by those of us who knew him.